Year-end report

Q4 2024



Strong end to the year

General comments

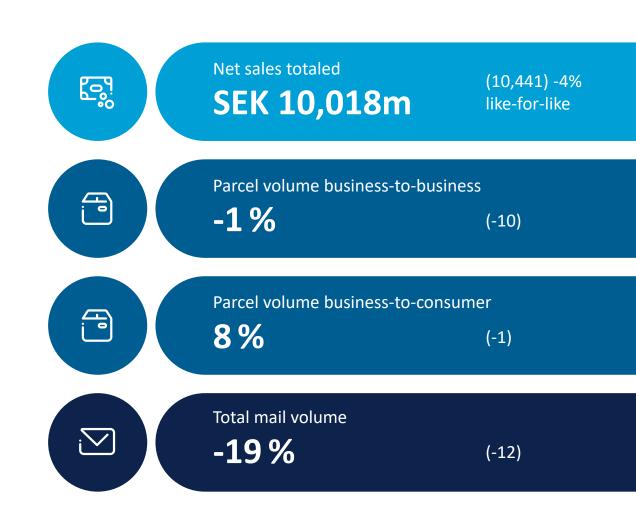
- Strong end to a year where earnings improved every quarter
- Ongoing improvement programs are continuing to yield results
- Increased parcel volumes as well as lower costs per parcel
- Continued focus on profitable growth in parcels

Fourth quarter 2024

- → Net sales totaled SEK 10,018 (10,441) million
- → Overall, parcel volumes increased by 6 (-4) percent
- → Mail volumes decreased by -19 (-12) percent
- → Operating income (EBIT) totaled SEK 385 (124) million
- → Adjusted operating income (adjusted EBIT) total SEK 498 (328) million

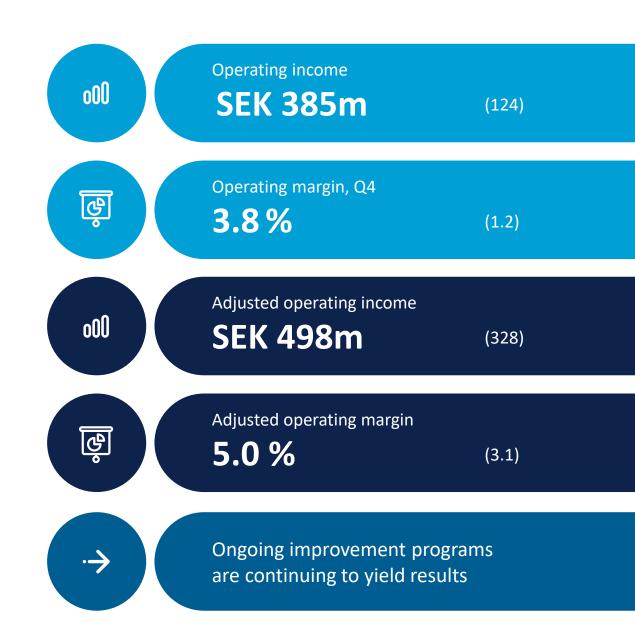
Net sales



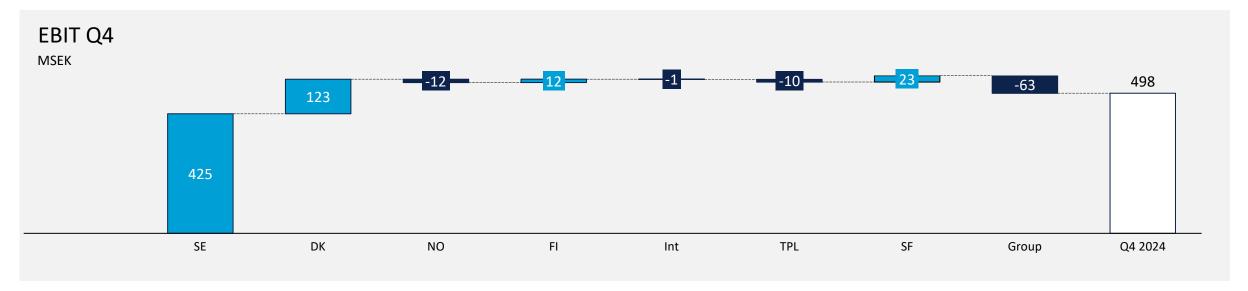


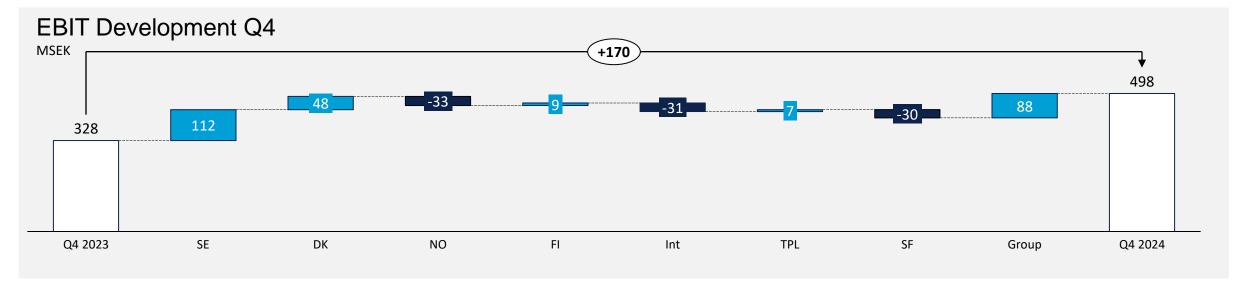
Operating income



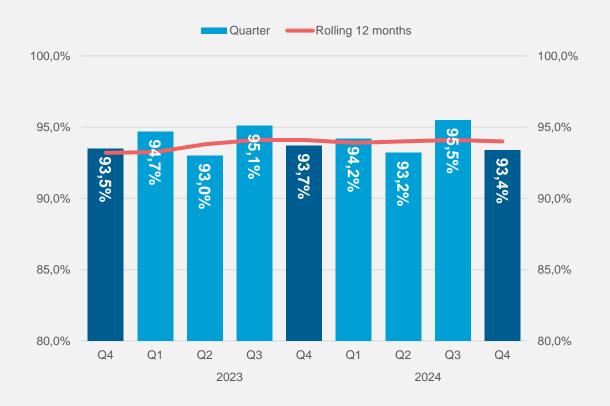


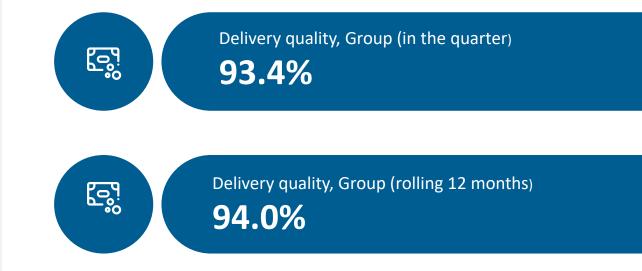
EBIT 2024 Q4 GROUP (before IAC)





Delivery quality parcels in Q4





Sustainability

Carbon dioxide emission

-35%

Goal -40% by 2025

Carbon dioxide emissions by PostNord relative to 2020 YTD level **Gender** equality

37%

Level 1-3: 37% women/63% men

30%

Level 4-6: 30% women/70% men

Goal > 40%

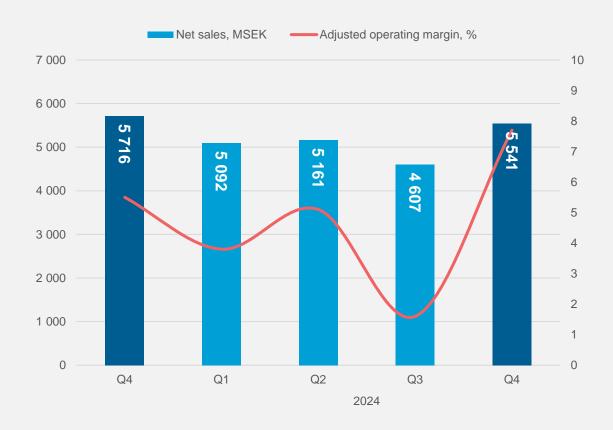
Percentage of PostNord managers who are of the underrepresented gender

Responsible procurement index (RPI)

99

Weighted Responsible Procurement Index containing 3 KPI:s

PostNord Sweden



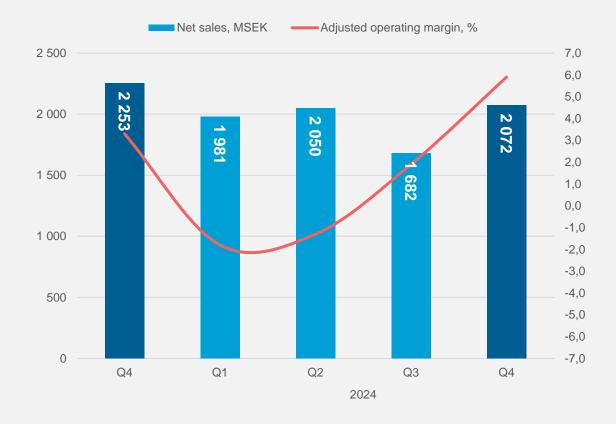
95.8% 93.5%

Delivery quality, mail, in quarter Legal requirement 95%

Delivery quality, parcels, in quarter Target 97%

- Net sales totaled SEK 5,541 (5,716) million
 - Mail volumes -14% (-13)
 - Parcel volumes 7% (-2)
- Operating income totaled SEK 329 (251) million
- Adjusted operating income totaled SEK 425 (314) million
- Operating income increased mainly due to improvement initiatives and lower costs for purchased transport capacity

PostNord Denmark



93.3% 93.5%

Delivery quality, mail, in quarter

Delivery quality, parcels, in quarter Target 97%

- Net sales totaled SEK 2,072 (2,253) million
 - Mail volumes -44% (-4)
 - Parcel volumes 10% (-4)
- Operating income totaled SEK 106 (-68) million
- Adjusted operating income totaled SEK 123 (75) million
- Operating income increased due to ongoing improvement programs and lower depreciation costs

PostNord Norway



- Net sales totaled SEK 1,258 (1,282) million
 - Parcel volumes 4% (-10)
- Operating income totaled SEK -12 (21) million
- Adjusted operating income totaled SEK -12 (21) million
- Operating income decreased due to lower profitability in the parcel and logistics operations

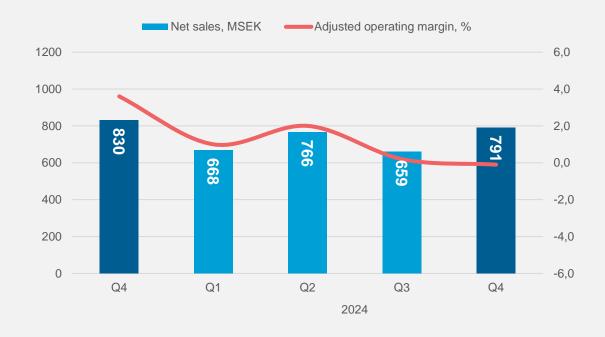
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PostNord Finland



- Net sales totaled SEK 353 (348) million
 - Parcel volumes 32% (3)
- Operating income totaled SEK 12 (3) million
- Adjusted operating income totaled SEK 12 (3) million
- Operating income increased due to increase in parcel volumes and efficiency improvements in production

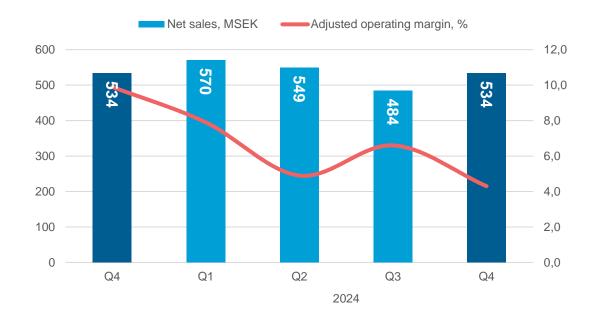
PostNord International



- Net sales totaled SEK 791 (830) million
- Operating income amounted to SEK -1 (30) million
- Adjusted operating income totaled SEK -1 (30) million
- Operating income decreased mainly due to additional costs from previous periods attributable to terminal settlements

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PostNord Strålfors



- Net sales totaled SEK 534 (534) million
- Operating income amounted to SEK 23 (53) million
- Adjusted operating income totaled SEK 23 (53) million
- Operating income decreased due to product mix and project costs

PostNord TPL



- Net sales totaled SEK 750 (737) million
- Operating income amounted to SEK -10 (-17) million
- Adjusted operating income totaled SEK -10 (-17) million
- Operating income was negatively affected by excess capacity of storage areas in Sweden and low margins in Finland

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Financial summary PostNord Group

	Q4 2024	Q4 2023	Change
Net sales, SEKm	10,018	10,441	-4%
Operating income, SEKm	385	124	
Operating margin, %	3.8	1.2	
Adjusted operating income, SEKm	498	328	
Adjusted operating margin, %	5.0%	3.1%	
Net profit for the period, SEKm	306	89	
Cash flow from operating activities SEKm	1,422	733	
Return on capital employed (ROCE), %	0.9%	-3.8%	

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