

Note: Every care has been taken in the translation of this document. In the event of discrepancies, the Swedish original will supersede the English translation.

Notice of Extraordinary General Meeting of PostNord AB (publ)

Shareholders in PostNord AB (publ), reg. no. 556771-2640, are hereby invited to attend an Extraordinary General Meeting of the company.

Time: Tuesday, February 1, 2022 at 09.00 CET

Place: PostNord's headquarters, Terminalvägen 24, Solna, Sweden

Important information regarding the COVID-19 pandemic

Because of the ongoing COVID-19 pandemic, the Board has decided that the General Meeting will not be open to the general public.

Right to participate and attend, and registration

Shareholders

Shareholders wishing to participate in the General Meeting must be entered in the share register maintained by Euroclear Sweden AB no later than Monday, January 24, 2022.

In order to be entitled to exercise their voting rights and participate in the General Meeting, shareholders who have registered their shares in the name of a nominee, must temporarily re-register shares in their own name in the share register maintained by Euroclear Sweden AB ("registration for voting"). The General Meeting share register produced on the record date, Monday, January 24, 2022, will take into account registrations for voting made no later than Wednesday, January 26, 2022. This means that shareholders should inform their nominees of the re-registration in good time prior to this date.

Other information

Members of the Danish and Swedish Parliaments are entitled to be present at the General Meeting after registering with the company and, in connection with this, to ask questions of the company.

Shareholders and Members of the Danish and Swedish Parliaments should provide notification of their intention to participate by regular mail to PostNord AB (publ), Investor Relations, A 12 Ö, 105 00 Stockholm, Sweden, or by email to ir@postnord.com. The company must have received notice of participation no later than one week before the meeting, i.e. by Tuesday, January 25, 2022.

Proxy, etc.

Persons wishing to participate via a proxy or representative must submit a form of proxy, registration certificate or other authorization documents to the company at the above address in good time before the meeting.

Proposed agenda

1. Opening of the General Meeting
2. Election of the Chairman of the Meeting
3. Compilation and approval of the voting list
4. Election of one or two persons to verify the minutes
5. Approval of the agenda
6. Resolution regarding right of attendance of external parties
7. Determination of whether the meeting was duly convened
8. Statement of the shareholders' proposal for a resolution regarding the election of a new member of the Board
9. Election of new member of the Board
10. Conclusion of the meeting

Proposed resolutions

2. Election of the Chairman of the Meeting

The shareholders propose Christian Jansson as Chairman of the Meeting.

8. Explanation of the shareholders' resolution proposal regarding the election of a new member of the Board

New member of the Board

At the General Meeting held on April 21, 2021, Sonat Burman Olsson, Christian Frigast, Christian Jansson, Peder Lundquist, Ulrica Messing, Charlotte Strand, Susanne Hundsbæk-Pedersen and Erik Sandstedt were elected as ordinary members of the Board until the end of the next Annual General Meeting.

Ulrica Messing has since informed the shareholders that she intends to vacate her position.

The shareholders therefore propose the election of Hillevi Engström as a member of the Board until the end of the next Annual General Meeting.

Hillevi Engström was born in 1963. She is a graduate police officer, having completed courses at the Swedish Defence College, the Swedish Civil Contingencies Agency (MSB) and Stockholm School of Economics. She is CEO of *Trygghetsstiftelsen* (The Job Security Foundation) and a member of the Board of Samhall Aktiebolag. She has previously held the positions of Minister for International Development Cooperation, Minister for Employment, Member of the Swedish Parliament and Chairman of the Board of Sollentunahem AB.

Justification for the election of the new member of the Board

The proposed new Board member is considered by the states to have the relevant expertise, experience and background for the governance of the company, which is why the owners propose the election of the aforementioned person. With regard to the company's business activities, stage of development and other conditions,

the composition of the Board, including the proposed new member, is considered to feature diversity and width in terms of the Board members' expertise, experience and background. The composition of the Board achieves the government's goal of equal gender distribution, in accordance with the state's ownership policy.

Other information

This notice and full proposals for resolutions will be made available at the company from January 5, 2022. The documents will also be available on the company website, www.postnord.com, from the same date. The notice will be sent free of charge to the recipient to shareholders who wish to receive it and provide their postal address. Such requests may be sent to the address for registration given above.

Number of shares and votes

At the time this notice was issued, the total number of shares in the company was 1,524,905,971 ordinary shares and 475,094,030 class B shares, equivalent to a total of 1,572,415,374 votes.

Processing of personal data

Personal data obtained from the share register, notification of participation at the General Meeting and details of proxies and assistants will be used for registration, drawing up a voting list for the General Meeting and, where appropriate, minutes of the meeting. For information regarding how personal data are handled, see the privacy policy posted on the Euroclear website at: www.euroclear.com/dam/ESw/Legal/Integritetspolicy-bolagsstammor-svenska.pdf.