

Board of Directors

CV

Christian Jansson

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Chair of the Board since August 2018.

Chair of the Remuneration Committee since 2018.

Born in 1949.

BSc Economics and Honorary Doctorate in economics from Lund University.

Chair of the Board at Excillum AB, Meds Apotek AB, Saga Surgical AB and 1337 Parters AB.

Previous positions include CEO of KappAhl, Ellos and Europris. Formerly Chairman of the Board of Apoteket, Min Doktor and Svensk Handel.

Own and closely related parties' holdings of PostNord's bonds: 0.

Christian Frigast

Vice Chair of the Board since August 2018.

Member of the Remuneration Committee since 2018.

Born in 1951.

Master's degree in political science (Cand. Polit.).

Partner and Chairman of Axcel Management A/S.

Previous positions include Managing Partner of Axcel Management A/S.

Chairman of the Board of Danmarks Skibskredit Holding A/, EKF – Danmarks Eksportkredit, DVCA (Danish Venture Capital Association), Bestyrelsesforeningen, and the think tank Axcelfuture, and Vice Chairman of the Board of Pandora A/S and the Axcel Advisory Board.

Own and closely related parties' holdings of PostNord's bonds: 0.

Sonat Burman Olsson

Board member since April 2018.

Member of the Audit Committee since 2018 and Chair since 2019.

Born in 1958.

MSc Economics from Paris and Executive MBA, Uppsala University. Studied strategic management at Oxford and Harvard.

Board member of NESTE Corporation, Lindab International AB, and Lantmännen.

Previous positions: Group CEO and President of COOP Sverige, Vice President and CFO of ICA Gruppen and Vice President, Global Marketing Strategies Electrolux Group. Positions have also included Chair of the board of Svensk Dagligvaruhandel and member of the boards of Svensk Handel, ICC Sweden, Third Swedish National Pension Fund, and iZettle AB.

Own and closely related parties' holdings of PostNord's bonds: 0.

Måns Carlsson

Board member since 2017.

Member of the Audit Committee since 2017.

Born in 1968.

MSc Engineering, KTH Royal Institute of Technology, MBA Insead.

Deputy Director at the Swedish Ministry of Enterprise and Innovation's Department for State-Owned Enterprises.

Member of the Board of Svensk Bilprovning AB och Infranord AB.

Previous positions: equities analyst and investment manager at Brummer & Partners, consultant at Bain & Company.

Own and closely related parties' holdings of PostNord's bonds: 0.

Peder Lundquist

Board member since 2017.

Member of the Audit Committee since 2017.

Born in 1970.

MSc, Political Science.

Deputy Director-General, Ministry of Finance, Denmark.

Previous positions: Deputy Director-General, Danish Ministry of Climate, Energy and Building;

Administrative Director, Corporate Affairs and Budget Office, Danish Ministry of Transport; and work on economic issues at Denmark's EU Representation Office, Brussels.

Own and closely related parties' holdings of PostNord's bonds: 0

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Ulrica Messing

Board member since April 2018.

Member of the Remuneration Committee since 2018.

Born in 1968.

Chairman of the boards of SOS Alarm Sverige AB, Astrid Lindgrens Värld and ALMI Invest Småland & Öarna AB.

Vice chairman of the board of Wallenstam, Rädda Barnen and member of the board of Länsförsäkringar Fondförvaltning.

Previous positions: member of the Riksdag and Minister at the Ministry of Industry, Employment and Communications (Minister for Communications and Regional Policy), at the Ministry of Culture (Minister of Integration and Youth) and at the Ministry of Labor (Minister of Labor Law and Equality).

Own and closely related parties' holdings of PostNord's bonds: 0.

Susanne Hundsbaek-Pedersen

Proposed Board member for the 2020 Annual General Meeting.

Born 1967.

B. Sc. degree in Engineering from the Copenhagen University College of Engineering and MBA from IMD Business School.

Senior Vice President, with responsibility for Product Supply - Diabetes Products at Novo Nordisk A/S, where she has worked since 2002. Also responsible for digitalization at the Network of Robotics and Manufacturing Intelligence Centre.

Previous positions: A number of positions at Novo Nordisk A/S, with responsibility for global delivery chains, including purchasing and logistics in product supply, and responsibility for finance and IT in these areas. Before that Head of Logistics at Olicom A/S.

Own and closely related parties' holdings of PostNord's bonds: 0.

Charlotte Strand

Board member since April 2018.

Born in 1961.

MSc Economics from Aarhus University, management studies at IMD and INSEAD.

Board member of Per Aarsleff A/S and Flügger A/S.

Previous positions: after several positions within DONG Energy, CFO for the business units Oil & Gas and Wind Power at DONG Energy (now Ørsted) from 2006–2017.

Own and closely related parties' holdings of PostNord's bonds: 0.