

*Note: Every care has been taken in the translation of this document. In the event of discrepancies, the Swedish original will supersede the English translation.*

## **Supplement to the notice for the Annual General Meeting of PostNord AB (publ), to be held at 4 pm on April 24, 2025, at PostNord's head office, including proposal for a new Chair of the Board**

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The company has now received the shareholders' proposals for the Annual General Meeting, so the notice for the 2025 Annual General Meeting, which was published on March 21, 2025, is hereby supplemented as follows.

Under the heading Proposed resolutions, item 13 (*Report on the shareholders' proposals for resolutions on fees, number of directors, directors, Chair of the Board and Vice-Chair of the Board*) is supplemented with the following:

### **Fel! Hittar inte referenskälla..** Report on the shareholders' proposals for resolutions on fees, number of directors, directors, Chair of the Board and Vice-Chair of the Board

#### Fees

It is proposed that the fees payable the Board of Directors for the period until the end of the next AGM shall be as follows:

Chair of the Board of Directors:	SEK 780,000
Vice-Chair of the Board of Directors:	SEK 583,000
Directors:	SEK 350,000

It is proposed that a fee comprising the equivalent of a Swedish base amount (SEK 58,800) shall be paid to employee representatives and deputies who participate at Board meetings.

It is proposed that the fees payable to committee members for the period until the end of the next AGM shall be as follows:

Chair of the Audit Committee:	SEK 88,000
Member of the Audit Committee:	SEK 68,000

Chair of the Remuneration Committee:	SEK 41,000
Member of the Remuneration Committee:	SEK 27,000

Fees shall not be paid to members who are employed by the Government Offices.

#### Number of directors

It is proposed that the number of directors elected by the AGM is eight (8), without deputies, of which four (4) are nominated by the Swedish state and four (4) are nominated by the Danish state.

#### Directors, Chair of the Board and Vice-Chair of the Board

Sonat Burman Olsson, Christian Frigast, Eva Kjer Hansen, Jenny Lahrin, Charlotte Møller, Per Sjödel and Thomas Voss are proposed for re-election for the period until the end of the next Annual General Meeting.

It is proposed that Per Strömberg be elected as a new director on the Board.

Per Strömberg was born in 1963 and holds an MBA degree from Uppsala University. He has a solid business management background, including as President and CEO of ICA Group and Lantmännen. Per Strömberg previously held several leading roles at Kraft Foods, such as CEO of Sweden and Denmark and Director of Business Development in London. Since 2023, Per Strömberg has been a member of the Boards of Nordea and Eduviva AB. He has been a member of the Board of ICA Group since January 2023, but is expected to step down from that position at the 2025 AGM. He has also previously served as a member of the Board at EuroCommerce in Brussels and The Consumer Goods Forum in Paris.

It is proposed that Per Strömberg be elected as Chair of the Board and that Christian Frigast be re-elected as Vice-Chair, both for the period until the end of the next Annual General Meeting.

Reasons for selection of directors: The proposed directors are deemed to have expertise, experience and background relevant to the Company's operations, stage of development and other circumstances. The gender balance on the Board fulfils the Government's objective of gender balance. The Board as a whole has a diversity and breadth that reflects the requirements of the State's ownership policy.

The complete proposals for resolutions are available on the company's website [www.group.postnord.com](http://www.group.postnord.com).

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Contact person: Björn Bergman. The information was submitted, through the agency of the contact person defined here, for publication at 16.00 CEST on April 9, 2025.